

LEAD PASTOR

JOB DESCRIPTION



Citylight Linkou Community Church (CLCC) is actively and prayerfully searching for a qualified candidate to be the sole and lead pastor of our international church. Founded in 2019, Citylight is a non-denominational and bilingual (English & Mandarin) church located in Linkou (林口) District of New Taipei City (新北市), Taiwan, made up of both local Taiwanese and international expatriates, with 50+ members and 90+ attendee each Sunday.

MAIN QUALIFICATIONS

Holiness	Qualities of an elder, according to the conditions laid out in 1 Timothy 3:1-12 and Titus 1:5-9. Humility is a character trait that is highly valued. Background check may be required.
Shepherding	A Christ-driven love for people and desire to shepherd people as a pastor among fellow followers and seekers. Practically speaking this would mean that they are easy to work with and have experience working with different kinds of people in difficult situations.
Teaching	The ability to faithfully preach the word of God (2 Timothy 4:2) in such a way that people would want to pay attention and learn.
Vision casting	Prayerfully discern how God can use CLCC and lead a diverse congregation of expatriates and local Taiwanese toward a vision and in ever-increasing maturity in Christ.
Experience	Significant exposure to the Chinese cultural context is essential. Familiarity and some fluency in Mandarin language is a plus.

JOB RESPONSIBILITIES

- Regularly preach (approx. 3 times a month) during Sunday worship services and collaborate with the elders on a preaching schedule
- Provide administrative leadership as needed, together with other volunteers, for the weekly Sunday worship service and other church activities
- Invest in leaders including the responsibility of developing a network of local small groups to co-shepherd the people and in particular, the spiritual needs of the church members
- Provide mentorship (not professional counseling) to people in the congregation as opportunity arises
- Collaborate with 2 part-time administrative assistants and a great team of volunteers to work on ministry, budgetary, and other administrative aspects of the church
- Actively participate in the elders meeting (monthly or biweekly depending on need) and mutually submit to, be accountable to, and be cared for by the other elders as a peer member of the elders leadership team
- Work in unison with the elders toward completing documentation of church governance, bylaws and church polity, appointing lay leaders in the process as fitting

BENEFITS PACKAGE

- Monetary compensation equivalent to \$24K USD (NT\$ 720,000) per year, either in monthly salary or as compensation for other benefits and expenses, depending on the candidate's needs
- Healthcare coverage for dependents living in Taiwan through the Taiwan National Health Insurance
- One-time relocation reimbursements possible for candidates living outside of Taiwan, depending on needs

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**CITYLIGHT
COMMUNITY
CHURCH**
城市之光教會

主任牧師

職位描述



城市之光教會正在積極地尋找一位能夠帶領我們國際教會的主任牧師。

城市之光教會成立於2019年，是位於臺灣新北市林口區的非宗派雙語（英語和中文）教會，由當地臺灣人和外籍人士組成，擁有50多名成員，每週日都有 90 多位與會者。

必要條件

聖潔

根據提摩太前書 3:1-12 和提多書 1:5-9 中列出的條件，能夠符合長老的資格，謙遜是我們高度重視的性格特質。可能會進行必要性的背景調查。

牧養

對人們有基督之心的愛，並渴望以牧者身份，來牧養基督徒與慕道友。實務上來說，能夠容易與人合作，並曾經在困境中與不同類型的人合作。

教導

以能夠引起人們興趣地學習方式，忠實地宣講上帝話語（提摩太後書4:2）。

設立異象

敬虔地辨別上帝要如何使用城市之光教會，並帶領外籍人士和當地臺灣人組成的多元化會眾，朝著異象和在基督裡不斷增長邁進。

相關經驗

須具備流利的英語，深入了解中華文化背景至關重要，熟悉或者精通中文為額外加分。

工作職責

- 主日禮拜定期講道（每月約 3 次），並與長老們協同安排講道行程。
- 視情況需要，在行政事務上領導志願同工一起籌辦每週主日禮拜和其他教會活動。
- 投入培養領導者，包含經營、組織當地小組，協助小組領袖共同牧養會眾，特別是滿足會眾的靈性需要。
- 適時輔導與指導會眾（非專業諮商）。
- 與 2 名兼職行政助理和一支優秀志願同工團隊合作，負責教會的事工、預算和其他行政事務。
- 積極參與長老會議（每月或每兩週一次，視情況而定），作為長老領袖團隊中的同儕成員，相互服從、問責與支持。
- 與長老們齊心協力完成治理教會、制定章程和教會組織架構的相關文件，在此過程中任命適當的其他領袖。

福利待遇

- 每年約 24,000 美元等值酬勞(新台幣720,000)，可能以月薪形式支付，或是其他福利和費用的補貼，教會將根據候選人具體的需求裁量。
- 提供臺灣健保。
- 候選人若需要從海外搬遷至臺灣，可能獲得一次性搬遷費用補助。

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